

Arbitrator & Advocate Symposium

April 27-28, 2017
Crowne Plaza Columbus North

6500 Doubletree Ave.
Columbus, OH 43229
(614) 885-1885

Symposium Co-Sponsored By:



Agenda

Thursday April 27, 2017

12:00 PM - 1:00 PM **Symposium Check-In**

1:00 PM - 1:15 PM **Welcome** - Stephen Lazarus/Michael Duco

1:15 PM - 1:45 PM **Plenary Session - Labor Arbitration & the Role of the National Academy of Arbitrators (NAA)**

Presenter: Margaret R. Brogan, President, National Academy of Arbitrators

(Moderator Daniel Zeiser)

1:45 PM - 2:30 PM **Arbitrator Breakout Session
Potpourri Of Arbitrator Challenges Including
Evidence**

(Moderators: Dennis Minni & David Stanton)

**Advocate Breakout Session
How Best To Organize & Present Evidence**

**Topics include: Prehearing; Exhibits; Objections
& Briefs**

Arbitrators: Joseph Alutto; Margaret Nancy Johnson
& Floyd Weatherspoon

(Moderators: George Crisci; Charles Kohler &
Stephen Lazarus)

2:30 PM - 2:45 PM **Break**

2:45 PM - 3:45 PM **High Publicity Cases/Negotiations & Ethics**

**Topics include: Neutral/Advocate Responses To Publicity; How To Educate Journalists & Be
Educated By Them; How To Publicize The Resolution and The Ethical Considerations That
Govern All Conduct**

Panelists: Mitchell, Goldberg, Arbitrator; Matthew Cockroft, Mediator; William Pepple, Management
Attorney; Robert Phillips, Union Attorney & James Pilcher, Cincinnati Enquirer Reporter

3:45 PM - 4:00 PM **Break**

4:00 PM - 4:45 PM **Hot Topics In Labor Law**

Topics include: Past-Practice; NLRB Updates; SERB Updates & Fiscal Emergency

Presenter: Professor Sarah Cole

(Moderators: Linda Fiely; Charles Kohler & Daniel Zeiser)

4:45 PM - 5:15 PM **Arbitrator/Attorney Disclosure**

Panelists: Edward "Ned" Dorsey, Management Attorney; Kim Rutowski, Union Attorney & Arthur
Pearlstein, FMCS

(Moderators: Dennis Minni & David Stanton)

5:15 PM - 7:00 PM **Networking Reception**

Friday April 28, 2017

7:00 AM - 7:55 AM **Symposium Check-In/Continental Breakfast**

7:55 AM - 8:00 AM **Welcome** - Stephen Lazarus/Michael Duco

8:00 AM - 9:30 AM **How Arbitrators Rule on Contract Interpretation Issues**

Arbitrators: Kay Kingsley; Robert Lustig & Katherine VanDagens

(Moderators: Tobie Braverman & Gregory VanPelt)

9:30 AM - 9:45 AM **Break**

9:45 AM - 10:15 AM **FMCS Update**

Arthur Pearlstein, Director of Arbitration & Notice Processing, FMCS

(Moderator Carolyn Brommer)

10:15 AM - 11:30 AM **Body Cameras, Surveillance Cameras & Phones, Oh My!**

Panelists: Russell Carnahan, Union Attorney; Ronald Linville, Management Attorney & Gregory Szuter,
Arbitrator

(Moderators: Tobie Braverman; Michael Duco & Thomas Worley)

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Friday April 28, 2017

11:30 AM - 12:45 PM **Lunch/Insights From A Long Career**

Presenter: Paul Cox, Chief Counsel, FOP/OLC

12:45 PM - 2:15 PM **How Arbitrators Rule on Just-Cause Issues**

Arbitrators: Meeta Bass; Dennis Byrne & Jerry Hetrick

(Moderators: Michael Duco & David Stanton)

2:15 PM - 3:15 PM **Is Bargaining Ever Over?**

Topics Include: MOUs; Mid-Term Bargaining; Reopeners; Zipper Clauses; Expiration Date & New Technology

Panelists: Jennifer Edwards, Management Attorney; Susan Hastings, Management Attorney; David Montgomery, Union President & Susannah Muskovitz, Union Attorney

(Moderators: Carolyn Brommer & Michael Duco)

3:15 PM - 3:30 PM **Summary/Book Raffle**

Presenters

Joseph Alutto PhD

Distinguished Professor Emeritus, Management & Human Resources, The Ohio State University

Meeta Bass, Esq.

Bass Dispute Resolution Services, LLC

Margaret R. Brogan, Esq., NAA

President, National Academy of Arbitrators

Dennis Byrne, PhD

Professor Emeritus of Economics, University of Akron

Russell Carnahan, Esq.

Partner, Hunter, Carnahan, Shoub, Byard & Harshman

Matthew Cockroft, MS

Commissioner, FMCS

Sarah Cole, Esq.

John W. Bricker Professor of Law, Moritz College of Law, The Ohio State University

Edward "Ned" Dorsey, Esq.

Wood & Lamping LLP

Jennifer Edwards, Esq.

Partner, BakerHostetler

Mitchell Goldberg, Esq., NAA

Attorney/Arbitrator/Mediator, Goldberg Arbitration & Mediation

Susan Hastings, Esq.

Partner, Squire Patton Boggs (US) LLP

Jerry Hetrick

Arbitrator/Fact-Finder/Mediator

Margaret Nancy Johnson, Esq., NAA

Attorney/Arbitrator

Kay Kingsley, Esq.

Kingsley Law Office

Ronald Linville, Esq.

Partner, BakerHostetler

Robert Lustig

Partner, Lustig, Evans & Lucas Co., LPA

David Montgomery

Union President, IAFF Local 67, City of Columbus

Susannah Muskovitz, Esq.

Muskovitz & Lemmerbrock, LLC

Arthur Pearlstein, Esq.

Director of Arbitrator & Notice Processing, FMCS

William Pepple, Esq.

Co-Managing Partner, Pepple & Waggoner Attorneys At Law

Robert Phillips, Esq.

Faulkner, Hoffman & Phillips, LLC

James Pilcher

Investigative Reporter, Cincinnati Enquirer

Kim Rutowski, Esq.

Hardin Lazarus & Lewis LLC

Gregory Szuter, Esq., NAA

Attorney/Arbitrator/Mediator

Katherine VanDagens, Esq., NAA

Kathryn VanDagens PLC

Floyd Weatherspoon, Esq., NAA

Professor Emeritus, Capital University Law School/Arbitrator & Mediator

Symposium Planning Committee

Stephen Lazarus, Esq. – Co-Chairperson/Hardin, Lazarus and Lewis, LLC

Tobie Braverman, Esq. – Arbitrator/Mediator/Fact Finder

Carolyn Brommer, Esq. – Regional Director, FMCS

George Crisci, Esq. – OSBA Certified Specialist in Labor & Employment Law, Zashin & Rich

Michael Duco, Esq. – Co-Chairperson/Labor Relations Manager, City of Columbus

Linda Fiely, Esq. – General Counsel, Ohio Education Association

Eleanor Garrison, MA, CMP – Meeting Manager, Garrison & Associates

Charles (Chip) Kohler, Esq. – NAA Arbitrator/Mediator/Fact Finder

Dennis Minni, Esq. – NAA Arbitrator/Mediator/Fact Finder

David Stanton, Esq. – NAA Arbitrator/Mediator/Fact Finder

Gregory VanPelt, Esq. – NAA Arbitrator/Mediator/Fact Finder/Adjunct Professor of Law

Thomas Worley – 40-Year Member of COLERA & Past Mediator Administrator, Ohio State Employment Relations Board

Daniel Zeiser, Esq. – NAA Arbitrator/Mediator/Fact Finder

Information

Conference Location

Crowne Plaza Columbus North
6500 Doubletree Ave.
Columbus, OH 43229
614.885.1885

Continuing Education Credit

Application has been made with The Supreme Court of Ohio Commission on Continuing Legal Education for Continuing Legal Education (CLE) hours including 1.5 hours of professionalism.

Hotel Reservations

A designated room block has been reserved for \$113.00 per room per night plus applicable taxes for those making reservations by April 5, 2017 or until the room block is filled. Reservations can be made by calling the hotel at: (614) 885-1885 and refer to the Arbitrator and Advocate Symposium room block.

Parking

Complimentary on-site parking is available in the hotel lot.

Registration Fee

\$190.00 per person. Registration fee covers admission to all educational sessions, continuing education credit if applicable, and food functions.

Registration Methods

You can register electronically if using a credit card for payment by going to <http://tinyurl.com/2017arbconference> or by using the manual form if paying by check or purchase order.

Checks should be made payable to:

Garrison and Associates, Inc.

and mailed to:

Arbitrator & Advocate Symposium
c/o Garrison and Associates, Inc.
4920 Reed Road, Suite B
Columbus, OH 43220

Deadline for registrations is 4/14/2017

Cancellation Policy

No refunds, however, you may substitute. For substitutions, call/email Eleanor Garrison at 614.273.1400 or eg@garrisonevents.com

Registered participants that are no-shows to the symposium will be billed in full.

Questions? Contact

Garrison and Associates, Inc. (Meeting Planner)
4920 Reed Road/Suite B
Columbus, OH 43220
Phone: 614.273.1400
Fax: 614.273.1401
Email: eg@garrisonevents.com

Arbitrator & Advocate Symposium

April 27-28, 2017

Registration Deadline: April 14, 2017

REGISTRATION FORM FOR NON-CREDIT CARD REGISTRATIONS

Please print all information

First Name: _____

Last Name: _____

First name as you would like it to appear on nametag: _____

Agency/Organization Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Daytime Phone: _____

Email: _____

I am an Arbitrator/Neutral Advocate Other _____

Registration fee is \$190.00 per person or student rate of \$95.00 per person

Note: Students are required to submit a copy of their college ID showing current enrollment.

Method of Payment:

Purchase Order # _____ (Copy of PO is required when submitting registration form. Registrations received without a formal PO will not be processed)

Check made payable to Garrison and Associates, Inc.

If wishing to pay by credit card you may register securely online by going to: <http://tinyurl.com/2017arbconference>

Total Submitted: _____

I plan to participate in the following Symposium functions:

Thursday Networking Reception

Friday Continental Breakfast

Friday Lunch

The Arbitrator & Advocate Symposium, in order to *go green*, prefers to correspond via email. Mark this box if you elect to **opt out** of receiving electronic notices.

The Arbitrator & Advocate Symposium may provide a list of participant names and contact information to attendees. Mark this box to **opt out** of having your name and contact information included.

I would like the following topics addressed during the Symposium

Special Meal Requests:

None Required Low Carb

Gluten Free Vegetarian

ADA Special Services Required:

Submit requests in writing by 4/14/2017

Continuing Education Credit:

CLE (Continuing Legal Education)

Certificate of Attendance

None Requested

Questions? Contact:

Eleanor Garrison, Garrison & Associates, Inc.,
4920 Reed Road, Suite B, Columbus, OH 43220

Phone: (614) 273-1400

Email: eg@garrisonevents.com

Please make checks payable to: Garrison and Associates, Inc. and mail with registration form to: Arbitrator & Advocate Symposium, c/o Garrison and Associates, Inc., 4920 Reed Road, Suite B, Columbus, OH 43220 or fax registration form with purchase order to (614) 273-1401.