



IN-PERSON PROGRAM

Solving the Puzzle of “Just Cause” in Labor Arbitration

May 10, 2018 | 9:00 AM - 12:00 PM ET | Novi, MI
May 15, 2018 | 9:00 AM - 12:00 PM CT | Chicago, IL



The “just cause” standard is included in almost every collective bargaining agreement, and yet, the concept is not well understood.

During this program, an experienced AAA® Labor Arbitrator and two skilled labor practitioners will provide their insights into the theory and application of “just cause”, what is considered when determining “just cause”, as well as their views and thoughts on the “seven tests.”

The speakers will also address:

- The general ground rules in a discipline case
- Mitigating factors for “just cause”
- When mitigating factors are not considered

Who Should Attend?

Labor and management representatives including union representatives, human resources professionals, attorneys, shop stewards, business agents, and individuals who assist advocates in the preparation and presentation of evidence for labor arbitration cases will find the information in this program invaluable.

CLE

West LegalEdcenter is procuring continuing legal education (CLE) credits on behalf of American Arbitration Association®. This program is available for CLE credits in New York. Credit amounts vary by attendance verification and jurisdictional rules.

To register, please visit www.aaau.org.

Program Fee: \$75/Person

**BREAKFAST WILL
BE SERVED!**

Michigan Location:

AAA Michigan Regional Office
39555 Orchard Hill Place, Suite 140
Novi, MI 48375

Chicago Location:

AAA Chicago Regional Office
150 N. Michigan Ave., Suite 3050
Chicago, IL 60601

Solving the Puzzle of Just Cause in Labor Arbitration | Registration Form

FEE: \$75 USD/Person

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REGISTER ONLINE: Go to www.aaau.org.

MAIL: Send completed form and check to -
American Arbitration Association
13727 Noel Road, Suite 700
Dallas, TX 75240
Attn: AAA Education Services
(Copies of checks are not accepted.)

QUESTIONS? Contact Jan Holdinski at holdinskij@adr.org or 248-352-5509.

REGISTRATION POLICY:

Submit one form per attendee. Only completed forms with payment will be processed. No check copies. Please do not make travel plans until you receive a confirmation by email. The program registration fee includes all meals and materials.

CANCELLATION POLICY:

Refunds are available if a cancellation notice is received no later than 5 business days before the start of the program. There is a \$25 processing fee for refunds. Substitution of attendees can be made at any time.

REGISTRATION FORM

Please type or print.

Name: _____

Job Title: _____

Company: _____

Address: _____

City: _____

State: _____

Zip Code: _____

Country: _____

Telephone: _____

Fax: _____

Email: _____

Method of Payment

Paying by ___ Check # _____

Make check payable to the American Arbitration Association.

Program Date/Location

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